

Staff Recognition

2025-2026

Thank you

“Passion is the difference between having a job or having a career.” – Unknown

While every job has its rewards, working in developmental services is something special.

Every day, you have the opportunity to support individuals in achieving their goals—whether it’s helping someone gain independence in daily living skills, facilitating a new friendship, or celebrating personal milestones like learning a new skill or participating in community activities.

The connections you build, the trust you earn, and the positive differences you create in people’s lives and the lives of their families are profound. It is work that leaves a lasting impression and touches the heart of our entire community.

I’m thankful to have you as part of this team and to see the care, dedication, and compassion you bring to your work year after year.



Cindy Kinnon
Executive Director



35

Years Of Service



35

Years Of Service Award Cheryl Bourque-Turner

With CLGW since 1990

Cheryl started her journey at CLGW as a part time DSP at Holody Home 35 years ago. Through the years, she has held many positions and titles here, such as Supervisor in Guelph, ARC Supervisor, then dabbled in the Service Manager role in a temp position before landing a permanent Service Manager role.

Cheryl is a wealth of knowledge about the people we support and has a wonderful rapport with so many people here. In fact, I can't walk very far with her without someone calling out her name and stopping to share a joke, memory or warm conversation.

She is a fierce advocate for the people we support and is always up for a lively debate regarding supports and person-centred philosophy. In her roles as Health and Safety joint co-Chair and NCI Instructor, Cheryl offers great perspectives with those lenses.

Many of the Operations employees benefit from Cheryl's outstanding skills in the baking department. Walking into a meeting with Cheryl present is usually met with a "yesssssss!!!" when we see the Tupperware containers come out!

If you want to see Cheryl smile, ask her about her puppy. She enjoys going to any hockey game anywhere as well as baseball games in her downtime. Cheryl loves her close-knit family and spends many weekends driving back and forth to Kingsville to visit them.

To get on her good side, bring her a crisp, cold Diet Coke.

A huge congratulations to Cheryl on this important milestone- you have touched many lives and truly exemplify our mission at CLGW.

Thank you Cheryl!



35

Years Of Service Award Linda Carroll-Lyssy

With CLGW since 1991

Today we are celebrating an incredible leader who has dedicated 35 years to Community Living Guelph Wellington.

Linda is known for her straightforward, professional approach and her unwavering commitment to person-centred support. Fair, consistent, and deeply dedicated, she always focuses on what is right for the people we support.

Her honesty and clarity create trust, and her steady presence brings confidence to both colleagues and the people we support.

Over the past 35 years, she has not only contributed her skills and knowledge – she has helped shape our culture. Her commitment, integrity, and fairness have made a lasting impact on our agency and the quality of support we provide every day.

Outside of work, Linda loves to travel and explore new places and enjoys walking her dog.

That same curiosity and appreciation for life carries into her work, where she values connection and meaningful moments.

We are so grateful for her dedication, her professionalism, and the difference she continues to make.

Linda, thank you for 35 years of commitment and impact. We are lucky to have you!

Thank you Linda!



30

Years Of Service



30

Years Of Service Award Christine Bell

With CLGW since 1995

Chris was right out of college when she started her position in Special Services at Home with children at North Wellington Developmental Services (now CLGW).

Some of Chris's favourite memories and positions have been working with children and their families. Over her 30 years, Chris has held many direct service and supervisory positions and was a familiar face for many, many years on the Joint Health and Safety Committee.

In her current role as a Quality Support Supervisor, Chris is using many of her natural skills (extremely organized and detail oriented) and experience to help move the agency towards providing the very best service for the individuals that we support. One of the most rewarding parts of her roles over the years has been to see individuals achieve their dreams and the positive progression in our person centred approach to service delivery.

Chris is not only rooted in CLGW, but she and her family are active in their home community too- she enjoys spending time playing baseball or pickleball, or curling. She loves any opportunity to be at a beach! One attribute that is most appreciated of Chris is her steadfastness and flexibility as our sector and agency evolve and her determination to do whatever she is doing well.

She is one of the 'go to' supervisors to ask for advice or history and she genuinely cares about the individuals and teams that she supports. A fellow supervisor said that she loves it when Chris talks about past supports. Her face lights up and the passion and energy oozes out of her.

Chris has been an instrumental person in many of lives of the people around her. Congratulations for your 30 years of service at CLGW.

Thank you Christine!



30

Years Of Service Award

Joan Beauregard

With CLGW since 1995

Joan has brought dedication and heart to every role she has held within our organization. These roles include all the homes in Mt Forest, Harriston Day Options, and now SIL Rural for over 2 years.

She is a strong advocate for the people we support, always promoting respectful language and person-centred practices. In her role as a P4P advisor for rural communities, she empowers people to advocate for themselves and explore opportunities in their community.

Her commitment to dignity and inclusion create a meaningful impact every day. Joan works well with others listening openly to new ideas and is always respectful of others' viewpoints. People truly enjoy working with Joan and having her around—she's approachable, supportive, and always willing to share her experience and insight, whether someone needs professional or personal advice.

She has been an active and valued member of CLGW participating on the Health and Safety Committee, People 4 People , as well as POM to name a few.

In her off time Joan is “Nana” to 4 young grand girls . She enjoys line dancing, gardening, crafting, and going for walks. Joan is a kind person who is passionate about her work. We are so grateful for her 30 years of service with Community Living Guelph Wellington .

Congratulations, Joan, on this amazing milestone and the lasting impact you've made, and will continue to make!

Thank you Joan!



25

Years Of Service



25

Years Of Service Award Berta Martins

With CLGW since 2000

Happy 25th work anniversary, Berta! Your integrity, adaptability, and passion for advocacy have not only enriched the lives of the People We Support but have also added to the culture of Community Living Guelph Wellington.

Your immeasurable consideration for others, dedication and willingness to embrace a challenge inspires us all.

Berta, from stepping in for a last-minute night shift at Malvern to supporting someone through an unexpected medical appointment at Glenda, the work you do has truly been noticed—by your peers, and most importantly, by the people you support and their families.

Over the years, you've touched so many lives through the everyday care you provide, from helping with daily routines and personal care to preparing meals and creating safe, comfortable spaces.

Your passion for inclusion is not only noticed through your years of dedicated service at the various homes at CLGW but also at home with your son. Berta, your everyday acts of kindness from baking kits and beyond are a true testament to the quality person that you are.

Congratulations on your 25 years of service and support at CLGW, we are thankful to have you!

Thank you Berta!



Years Of Service



20

Years Of Service Award Katie Moffat

With CLGW since 2005

Just like that, 20 years have flown by and Katie has been working at CLGW.

In a phone conversation with Katie we reminisced about her being hired in a summer student position where she worked at 5 different homes in Guelph.

She accepted a part time position but this time at Marden. She found she loved working at Marden and applied to a full-time position there. Many of her best memories come from her time at Marden Lower as she supported the gentleman who lived there to participate in the life of the community.

One of the most favourite memories was going to a Dixie Chicks concert with them. So much fun!!

Katie is very crafty and would make items to be sold at the annual open house. She also remembers the theatre productions that she also participated in. She dressed up as an old lady so she could be a hand on stage to support and move those who needed assistance. She did such a good job dressing up in character that one of her co workers didn't even recognize her.

If you are looking for Katie you will find her spending time with her family, doing activities like crafting, that they enjoy doing together.

Congrats Katie, on 20 amazing years! Your passion and love for what you do at CLGW truly stand out. (You make it look easy).

Thank you Katie!



20

Years Of Service Award Laura Lashbrook

With CLGW since 2005

Laura has dedicated 20 years to our agency and her journey reflects her flexibility commitment and strong work ethic.

She began her career at CLGW in Mt Forest at Jeremy Cres and after only 2 shifts it was clear how valuable she was. Laura continues to help out at homes in Mt Forest to this day as needed. Before no time she was full time in Rural Supported Independent Living where she continues her support today.

Laura is naturally curious and committed to doing things well. If she doesn't have the answer she takes the initiative to find it ensuring the People We Support the best possible care.

She truly cares about the well being of those she works with and approaches each day with compassion, respect and professionalism. Laura has a strong ability to provide meaningful support while maintaining clear and healthy boundaries – a balance that speaks to both her skill and integrity.

Outside of work Laura is a proud and devoted mother. She can often be found transporting her children to sporting events, and every where else!! In her downtime she enjoys social time with the neighbors. Her steady presence and willingness to support different homes and teams over the years have made a lasting impact.

Congratulations on 20 years with CLGW, we are grateful to have you!

Thank you Laura!



20

Years Of Service Award Lynne Morgan-Canning

With CLGW since 2006

Lynne's employment journey at CLGW has included being a team member at Highway 24 in Guelph, all our sites in Centre Wellington and at the Ennotville site. This is a testament to Lynne's ability and interest in getting to know people and take on new ventures. She's been a valued part of several teams.

When Lynne sees a person she supports, she pushes them to grow, gain independence, and thrive! This gives her a real sense of accomplishment knowing that she has made a positive difference in someone else's life.

Lynne is a great co-worker with a strong work ethic. She is open-minded, reliable, supportive, positive, and has a great sense of humour. Lynne is a great mentor and role models to coworkers on having a good home and work life balance, and her approach with the people we support puts others at ease.

Lynne believes it's important to maintain a sense of humour. The work can be physically and emotionally demanding at times and being able to find lightness and laughter brings a balance. It helps her and it also helps the people she supports as they partner together.

Lynne has made a difference in people's lives and have been a positive, effective and professional role model to all her co-workers and teams.

Congratulations, Lynne on 20 years of employment at CLGW!

Thank you Lynne!



15

Years Of Service



15

Years Of Service Award

Thank you for all of your fifteen years of dedicated service to Community Living Guelph Wellington

Jason Gillespie

Christine Szymanski

Maria Wong

Carole Hotson

Kate Bewick

Jennifer Scharman

Raymond Fu



10

Years Of Service



10

Years Of Service Award

Thank you for all of your ten years of inspiring service to
Community Living Guelph Wellington

Cassandra Wood

Barb Poulos

Kimberley Brenton

Janis Kremer

Robert Bowman

Kimberly Meulensteen

Tara Spinks

Ade Adewumi

Mirela Jupic



Years Of Service



5

Years Of Service Award

Thank you for all of your five years of helping people live their best lives

Cindy Kinnon

Andrea Foye

Alex Oud

Delphine Franklyn

Thank you!



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